

**ORGANIZATIONS AGAINST RACISM AND HATE:
OKANAGAN CONSORTIUM 2010**

MEMORANDUM OF UNDERSTANDING

Between

The communities of KAMLOOPS, KELOWNA, VERNON, and PENTICTON

for the purpose of facilitating and supporting the development of the Okanagan Organizations Against Racism and Hate (OARH) Regional Network and the implementation of a three year Action Plan

The member organizations representing the four communities that make up the Okanagan Consortium and the initial appointees are as follows:

Organizations

1. Social Planning Council for the North Okanagan
2. Kamloops Caribou Region Immigrant Services
3. Kelowna Community Resources
4. Penticton and District Multicultural Society

Each member will appoint a person as the official contact and who will coordinate the activities of each organization in carrying out this MOU. The initial appointees of each organization are:

Official Contacts

1. Annette Sharkey, Executive Director, Social Planning Council for the North Okanagan
2. Paul Lagace, Executive Director, Kamloops Caribou Region Immigrant Services
3. Ira Roness, Executive Director, Kelowna Community Resources
4. Hilma LaBelle, Executive Director, Penticton and District Multicultural Society

GOALS

By signing this Memorandum of Understanding, the member organizations agree to collaboratively work towards the following goals:

1. Share, develop, and create awareness of Anti-Racism and Anti-Hate resources in the region.
2. Outreach to other communities in the region to get involved in the OARH, and the OARH Regional Network
3. Build partnerships and collaborate on regional Anti-Racism initiatives

ACTIVITIES/OUTPUTS

As capacity allows, each member organization will contribute and participate in the following ways:

Information sharing

- Participate in meetings, teleconferences, forums, events, publications, and public education

Knowledge Development

- Participate in training, conferences, dialogues or workshops

Partnership Development

- Collaborate on projects, assist with the development and implementation of a 3 year regional action plan, develop formal agreements, formalize membership of the OARH Regional Networks, and revolve responsibilities for the OARH regional network

OUTCOMES

It is expected that the agreed upon activities will result in the following outcomes:

- Communities become aware of the anti-racism resources in their region
- Communities have the opportunity to share and develop anti-racism and anti-hate resources
- Post-OARH communities support new communities in their region to get involved in OARH

ROLES AND RESPONSIBILITIES

LEAD AGENCY

*The Okanagan Consortium MOU agrees upon the **Social Planning Council for the North Okanagan of Vernon, BC** as the lead agency.*

As the lead agency, The Social Planning Council for the North Okanagan recognizes their key role related to this MOU and agrees to:

1. Contract to the Ministry to administer the funding for the coordination of the implementation phase for activities as approved by the members and as per the project criteria
2. Be responsible for any and all deliverables as per the contract: ie financial record keeping, supervision of subcontractors and any and all required reporting
3. Be responsible for any reimbursements of expenses to members as project funding allows and at the agreed upon rate (ie mileage)
4. Seek opportunities to leverage additional funding for the network as they may arise

MEMBERS

Member organizations of the Okanagan Consortium agree to:

1. Collaboratively work towards the goals as specified in this MOU
2. Provide an official contact who will participate in the activities as specified in relation to this MOU
3. Be responsible for their own expenses related to this MOU (ie staff time) except for those funds which may have been pre-approved for expenses as per the development and implementation phase. ie: travel to workshops
4. Declare any potential conflict of interest between member organizations, their associations, or private companies should there be joint interest in pursuing similar grants or funding opportunities as related to this project
5. Agree to treat as confidential any information gleaned from their membership in this consortium except for that information that is intended for the purposes of this MOU and not for any other gain

TERM

The term of this MOU is for a period of **three years from 2010 to 2013** and may be extended upon written mutual agreement. It shall be reviewed at least annually by all parties to ensure that it is fulfilling its purpose and to make any necessary revisions.

Authorization

The signing of this MOU is not a formal undertaking. It implies that the signatories will strive to reach, to the best of their ability, the objectives stated in the MOU.

SIGNATURES

Lead Organization

Social Planning Council for the North Okanagan

Address: 3205-31st Avenue, Vernon BC V1T 2H2

Contact Name: Annette Sharkey

Phone: 250-545-8572 Email: info@socialplanning.ca

http: www.socialplanning.ca

Title: Executive Director

Signature

Date

Member Organizations

Kamloops Cariboo Region Immigrant Services

Address: 109 Victoria St. Kamloops, BC V2C 1Z4

Contact Name: Paul Lagace

Phone: 250-372-0855

Email: kcris@telus.net

<http://www.immigrantservices.ca>

Title: Executive Director

Signature

Date

Kelowna Community Resources

Address: #120, 1735 Dolphin Avenue, Kelowna, BC V1Y 8A6

Contact Name: Ira Roness

Phone: 250-763-5169

Email: ira.roness@kcr.ca

<http://www.kcr.ca>

Title: Executive Director

Signature:

Date

Penticton and District Multicultural Society

Address: 508 Main Street, Penticton, BC V1A 5C7

Contact Name: Hilma LaBelle

Phone: 250-492-6299

Email: director@soics.ca

<http://www.soics.ca>

Title: Executive Director

Signature

Date
